



## CAPABILITIES STATEMENT

### WHO WE ARE

The Collective Wellness Institute (TCWI) is a premier provider of comprehensive mental health and wellness services, specializing in workplace wellness programs designed to foster a thriving, resilient workforce. Our mission is rooted in our core values of Respect, Integrity, Compassion, Hope, Excellence, and Responsiveness. We believe that wellness is a collective effort, and we are committed to empowering organizations and their employees to achieve sustainable well-being.

### OUR EXPERTISE

With years of clinical expertise and a unique, multidisciplinary approach, The Collective Wellness Institute leverages a broad spectrum of professional training and life experiences inform our strategies for organizational growth, resilience, and connection. Progressive leadership within medium sized companies and years of entrepreneurship has equipped them with deep insight into adaptive, innovative, and people-centered approaches to workplace wellness ensuring practical, holistic programming for the evolving needs of diverse teams and leaders.

### OUR SERVICES

- **Mental Health & Wellness Training:** Comprehensive training workshops, seminars, and Lunch & Learns on mental health awareness, stress management, mindfulness, and conflict resolution.
- **Customized Wellness Programs:** Creation of organization-specific initiatives tailored to employee needs, including fitness challenges, wellness coaching, and mental health resources.
- **Leadership & Employee Development:** Programs focused on leadership resilience, emotional intelligence, and workplace culture enhancement for managers and staff.
- **Employee Assistance Programs (EAP):** Confidential counseling and support services to promote mental health and offer resources for crisis intervention, relationship counseling, and stress-related concerns.
- **Crisis Response & Support Services:** Immediate, on-site intervention services to support employee wellness during critical incidents and transitional periods.

### COMPANY

**Vendor:** Community Victory Family Services, Inc. d/b/a The Collective Wellness Institute

**Established:** 2018

**POC:** Taiwan Simmons, DOO  
Taiwan@CommunityVictory.com  
757-652-4230,

### NAICS CODES

**621330**-Offices of Mental Health Practitioners (except Physicians)

**6114.30**-Professional and Management Development Training

**541.611**-Administrative Management and General Management Consulting Services

**54.1612**-Personnel management consulting services

**DUNS#** 03-795-8051

### CERTIFICATIONS & REGISTRATIONS

Minority Business Enterprise  
Womens Business Enterprise  
Small Business Enterprise  
Disadvantaged Minority/Woman-Owned Business Enterprise

**Accept Credit & Purchase Cards**